Credential Search on Last Name/DOB/Last 4 of Social Security Number

			nce Number			
DANIELLE L RANDOLPH	1	2573	2573060			
Citizenship	Gende	er Last Refres	h Date			
UNITED STATES	F	14-Sep-	-2016			
Document Type Document Nu	ımber	Issue Date - Expiration Date	Status			
MMC		30-Mar-2015 - 30-Mar-2020	Valid			

REGULATIONS

II/1: Officers In Charge of a Navigational Watch (500 Gross Tons or More)

II/5: Able Seafarer-Deck

II/4: Rating forming part of a navigational watch (RFPNW)

IV/2: GMDSS Radio Operator

VI/1: Basic Training (BT)

VI/2: Proficiency in the use of survival craft, rescue boats and fast rescue

VI/3: Advanced Fire Fighting

VI/4: First Aid and Medical Care

VI/5: Vessel Security Officer

VI/6: Vessel Personnel With Designated Security Duties/ Security

Awareness

INTERNATIONAL CAPACITIES

LIMITATIONS

Not valid after December 31, 2016.

Able Seafarer - Deck.

Rating forming part of a navigational watch (RFPNW).

Officer in charge of a navigational

watch (OICNW).

Proficiency in survival craft and rescue boats other than fast rescue boats (PSC).

Medical First-Aid Provider.

Advanced Firefighting.

Basic Training.

GMDSS Operator.

Vessel Security Officer.

Vessel Personnel With Designated

Security Duties.

Security Awareness.

DOMESTIC CAPACITIES

LIMITATIONS

Deck Officer - Radar Observer

(Unlimited)

Able Seaman- Unlimited

Lifeboatman

Wiper

Steward's Department (F.H.) Deck Officer - Second Mate

Of Self-Propelled Vessels Not Including Auxiliary Sail Of Unlimited Tonnage Upon Oceans.

MEDICAL CERTIFICATE 13-May-2015 - 13-May-2020 Valid

T19K LIMITATIONS

Deck Officer

Deck Officer/Rating: Corrective

lenses required

INTEROCEAN AMERICAN SHIPPING CORPORATION SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

This form is to be completed by the Master on all: Licensed Deck Officers, the Radio Officer (as applicable) and Steward Licensed Deck Officers: whenever that individual is detached for any reason. Licensed Engine Officers: This form is to be completed by the Chief Engineer on all Licensed Engineering Officers, whenever an officer is detached for any SS El Morro Vessel: Date: November 25, 2011 Name of Individual: Danielle Randolph Rating: Third Mate October 21, 2011 Reporting Period - From: To: November 25, 2011

Check a box for Each Question	Excellent	Very Good	Good	Fair	Poor	Not Observed/NA
Cooperation	√					
Leadership - Ability to work with crew		√				
Attention to Assigned Duties		√	17306	e Deco	ved: 12	-2-11
Willingness to Assume Responsibility		√	Pra 4 6	11 1 1600 E		ELL C. REVIOLE IN
Watchstanding Ability - At Sea		√	Des	/ owed	-	93"
Watchstanding Ability - In Port		√	110	7 8 7 8 7 8 7	\$ 4400°	***
Cargo Handling Ability (Deck Officer)		√	·			
Mechanical Ability (Engineering Officer)						√
Knowledge of Ship's Equipment/Automaiton		√				
Knowledge of IAS Policy & Procedures		√				
Personal Conduct & Appearance		√				

("Good" is to be used to describe an individual who is capable of performing his/her assigned duties under normal and routine circumstances aboard this particular vessel.) Remarks: 3/M Randolph continues to improve with the job she does. (If additional space is required, use reverse side.) What positive qualities have you noted with his/her performance? In what areas does the supervisor feel that improvement can / should be made? Have you discussed these areas with him/her? Yes No If "No", specify reasons why no discussion has taken place. What measures have you taken to help him/her improve? Do you recommend this individual for re-assignment to this vessel? X Yes No If "No", please specify reason(s). (Attach any mid-term evaluations or letters of warning that pertain to your answer). If this ship is to be laid up in 2012, 3/M Randolph should be given a 3/M job on the SS El Faro. 3/M Randolph is the type of long term employee SSL should want to keep employed with the company.

Reporting Officer (PRINT / SIGN)

Danielle Randolph Crewmember (PRINT / SIGN) Peter J. Villacampa

Master* (PRINT/ SIGN)
(*Or person in charge of the vessel)

- 1. This document is intended for confidential office use only
- 3. The Crewmember is entitled to a copy of the completed & signed form.
- 2. Crewmember comments may be placed on the reverse of this page.
- 4. When completed, a copy is to be sent to IAS Attn: Personnel Dept.

NOTES: